



## **Nelson Police Department Restorative Justice**

606 Stanley Street  
Nelson, B.C. V1L 1N4  
Phone: 250.354.3919 Fax: 250.354.4179  
Email: [rj@nelsonpolice.ca](mailto:rj@nelsonpolice.ca)



### **Mission:**

To address crime and conflict in the community through restorative practices and to engage in public education and advocacy to create awareness of and participation in community justice.  
To assist in strengthening relationships and building healthy and safe communities.

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## **Volunteer Restorative Justice Facilitators**

Nelson Police Department Restorative Justice (NPDRJ) is a community-based program that facilitates dialogue in the aftermath of crime and other harmful behaviour. Our program seeks to empower participants to share their experiences and to explore collaboratively ways to repair the harm. NPDRJ facilitators work to design a restorative response that meets the needs of all participants by providing victims with the opportunity to express how the incident has impacted them, helping offenders understand the impact of their actions and empowering them to take responsibility for the harm caused. They create value by strengthening mutual understanding to build consensus for a meaningful, reasonable, and fair resolution.

We are currently recruiting dedicated volunteers for the position of Restorative Justice Facilitator. Because of the seriousness and sensitive nature of the work we do, we are very discerning about which applicants we select as volunteers for the program. We cannot guarantee that everyone who applies will be accepted and we request your understanding if you are not selected to participate in the training.

**For more information on Restorative Justice, our program, or for clarification about the application process, please call 250 505-5654 or email [rj@nelsonpolice.ca](mailto:rj@nelsonpolice.ca)**

## **Qualifications**

- 19 years of age or over
- Reside in, work in or connected to the Nelson area
- Excellent communication skills; ability to demonstrate reflective, empathic listening and open-ended questioning
- Ability to support and relate to adults and youth, especially those in conflict with the law
- Understanding of, and willingness to adhere to, the values and principles of restorative justice
- An openness to building self-awareness, understanding personal triggers and bias, and receiving feedback
- A desire to make a positive difference in the lives of community members
- Prior training and/or experience in peer counselling, victim services, mediation, crisis counselling or conflict/dispute resolution is useful but not required

## **Commitment**

Please note that a significant time commitment is required. Those accepted to participate must be willing to:

- attend an initial 8 week training program
- schedule their availability in order to attend all training sessions (see dates below);
- commit to facilitating cases with an experienced volunteer after the training and probation period has been completed;
- attend monthly volunteer meetings and other NSRJ public events as scheduled;
- complete a Vulnerable Persons Police Criminal Record Check; and
- provide your own transportation to program activities.

## **Benefits**

NPDRJ facilitators benefit from these and other wins as a result of their participation:

- Contribute to a valuable community service that addresses harms, needs and obligations to facilitate healing.
- Skill development in group facilitation, collaborative processes and conflict resolution.
- Increased knowledge and a broadened perspective of restorative justice initiatives.
- Acquisition of beneficial skills and work experience to enhance their career.

## Instructions:

- Complete the application form, providing as much relevant information as you can.
- Submit your resume with information about your:
  - Training including workshops taken or delivered;
  - Volunteer experience;
  - Education history (including current student status and/or future study plans);
  - Work experience; and
  - List of interests and membership in other organizations.
- Deadline for applications is August 15, 2016.
- Interviews will be conducted between August 22 and August 26, 2016.
- Notification of acceptance will be August 31, 2016.
- Successful applicants will be provided with a copy of Howard Zehr's Little Book of Restorative Justice, which is to be read before the training commences.

## Training Dates for October and November 2016:

Training locations will be in Nelson, TBA.

Tuesday October 4 <sup>th</sup>	6 pm – 9 pm
Saturday October 15 <sup>th</sup>	9 am – 4 pm
Tuesday October 18 <sup>th</sup>	6 pm – 9 pm
Tuesday October 25 <sup>th</sup>	6 pm – 9 pm
Saturday October 29 <sup>th</sup>	9 am – 4pm
Tuesday November 1 <sup>st</sup>	6 pm – 9 pm
Tuesday November 8 <sup>th</sup>	6 pm – 9 pm
Saturday November 19 <sup>th</sup>	9 am – 4 pm
Tuesday November 22 <sup>nd</sup>	6 pm – 9 pm
Saturday November 26 <sup>th</sup>	9 am – 5 pm (final training and graduation)

**(These dates subject to change)**



What would you like us to know about you? \_\_\_\_\_

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What experiences have you had with the Courts or our Legal System? \_\_\_\_\_

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What types of interaction have you had with different age groups? \_\_\_\_\_

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**Experience**

NPDRJ values real-life experience as well as education and work experience. Please list any relevant experience that would be beneficial to our program and clients

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**Volunteering with NPDRJ**

Please tell us why you wish to volunteer with NPDRJ

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What do you think makes you a good candidate for casework with NPDRJ?

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**Personal References** (please provide at least two)

Name \_\_\_\_\_  
Home Phone \_\_\_\_\_ Cell \_\_\_\_\_ Business \_\_\_\_\_  
Email \_\_\_\_\_ Relationship to you \_\_\_\_\_

Name \_\_\_\_\_  
Home Phone \_\_\_\_\_ Cell \_\_\_\_\_ Business \_\_\_\_\_  
Email \_\_\_\_\_ Relationship to you \_\_\_\_\_

Name \_\_\_\_\_  
Home Phone \_\_\_\_\_ Cell \_\_\_\_\_ Business \_\_\_\_\_  
Email \_\_\_\_\_ Relationship to you \_\_\_\_\_

## **Criminal Record Check**

Would you consent to a criminal record check if you are selected for the program? Please note that we cannot accept criminal record checks obtained for other volunteer or non-volunteer positions.

Yes \_\_\_\_\_ No \_\_\_\_\_

## **Additional Information**

I, \_\_\_\_\_ (please print full name and initial beside each statement below that you agree with) hereby:

\_\_\_\_\_ give permission to NPDRJ to obtain any information in regard to my application as a volunteer with the program

\_\_\_\_\_ understand that the commitment for all volunteers is a minimum one year of active participation

\_\_\_\_\_ agree to sign an Oath of Confidentiality

**I affirm that the information given in this application is true:**

Signature (typed name is accepted) \_\_\_\_\_

Date \_\_\_\_\_

**Thank you for applying**

**Please mail, email or drop off your application and resume to NPDRJ Coordinator at**

**[rj@nelsonpolice.ca](mailto:rj@nelsonpolice.ca)**

**606 Stanley Street, Nelson, BC V1L 1N4**

**We will follow up with you as soon as possible**